



K&D DIAMONDS, INC.

MANUFACTURERS & IMPORTERS OF DIAMONDS
580 FIFTH AVENUE SUITE 711 ♦ NEW YORK, NY 10036 ♦
TEL: (212) 869-0811 ♦ 1-877-869-0811 ♦ FAX (212) 869-0815
WEBSITE: WWW.KDDIAMONDS.COM

Responsible Jewellery Council (RJC) Policy

K&D Diamonds, Inc. is a wholesaler of polished loose diamonds.

We have one location which is 580 Fifth Ave, Suite 711, New York, NY 10036.

K&D Diamonds, Inc. is a certified Member of the Responsible Jewellery Council (RJC).

The RJC is a standards-setting organization that has been established to advance responsible ethical, human rights, social and environmental practices throughout the diamond, colored gemstones, gold, silver and platinum group metals (PGM's) jewelry supply chain.

The RJC has developed a benchmark standard for the jewelry supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As a RJC Member we commit to operating our business in accordance with the RJC Code of Practices which is available at www.responsiblejewellery.com. We commit to integrating ethical, human rights, social and environmental considerations into our day-to-day operations, business planning activities and decision-making processes.

Specific policies relate to:

- Anti Bribery & Facilitation payments
- Anti Money Laundering and Finance of Terrorism
- Adherence to the Kimberley Process and World Diamond Council System of Warranties
- Supply Chain Policy-OECD-CAHRA's
- Diamonds to be purchased from responsible and legitimate sources
- Company policy with regards to synthetic diamonds
- Security of People and Products
- Sexual Harassment Policy
- Product Integrity Practices
- Human Rights
- Health & Safety Performance
- Community Relations
- Environmental Performance
- Relationship with Business Partners
- Statement of commitment to RJC policies and procedures
- Commitment to employee policies manual

K&D Diamonds, Inc. RJC policy is available upon request for public viewing.

David Dresdner
Vice President
August 2022