



K&D DIAMONDS, INC.

MANUFACTURERS & IMPORTERS OF DIAMONDS
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Statement to company stakeholders

At the end of August 2022 K&D Diamonds will undergo an operations audit to renew its RJC certificate based on the COP 2019 that includes due diligence of our Supply Chain Policy including policies regarding OECD's (Organisation for Economic Co-operation and Risk Development) and CAHRA's (Conflict-Affected and High-Risk Areas). The expanded policies that the company will be audited will include the following subject matters:

- Anti Bribery & Facilitation payments
- Anti Money Laundering and Finance of Terrorism
- Adherence to the Kimberley Process and World Diamond Council System of Warranties
- Supply Chain Policy-OECD-CAHRA's
- Diamonds to be purchased from responsible and legitimate sources
- Company policy with regards to synthetic diamonds
- Security of People and Products
- Sexual Harassment Policy
- Product Integrity Practices
- Human Rights
- Health & Safety Performance
- Community Relations
- Environmental Performance
- Relationship with Business Partners
- Statement of commitment to RJC policies and procedures
- Commitment to employee policies manual

Review and training of RJC & company policies will take place prior to the RJC audit.

This statement has been posted online and emailed to our stakeholder list.

K&D Diamonds is committed to the safety and human rights of our employees and have trained our staff on proper workplace behavior and complaint mechanisms. By informing our business partners of our RJC requirements, we are committed to educating the jewelry industry in proper workplace practices and procedures throughout the supply chain.

Policies and procedures are available at www.kddiamonds.com and upon request.

David Dresdner
Vice President